



Randy Shelley, Superintendent

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Wayne School District Board of Education

79 N 100 W
Bicknell, Utah, 84749
March 24, 2025

Dear Wayne Community,

Wayne School District and the Wayne School Board of Education are committed to upholding the highest standards of governance, fiscal responsibility, and transparency in alignment with state law and district policy. While personnel matters require a degree of confidentiality, we recognize the importance of providing factual information to maintain public trust. This letter's purpose is to uphold both of these responsibilities.

A recent personnel matter involving an employee's resignation has created a lot of questions from members of the community and WSD staff. We feel it will be helpful for both parties for us to communicate about the Board's open meeting decisions to help clear up any misunderstandings.

The Board received and considered the employee's resignation and, in an effort to facilitate an efficient resolution, made a motion to accept the resignation contingent upon the employee's agreement to specific stipulations. These stipulations were established to ensure a smooth transition and to uphold district policies governing separation from employment.

Subsequent to the Board's initial action, the employee sought to modify the terms in a manner that was not consistent with district policies. As a result, the Board exercised its authority under Policy BKD to proceed with termination for cause in accordance with applicable district policies and legal guidelines. This decision was made to ensure compliance with established procedures and to protect the district's financial and operational integrity.

The Board remains committed to prudent governance and responsible decision-making. While certain aspects of this matter must remain confidential, we assure our community that all actions taken were deliberate, legally sound, and in the best interest of the district and its stakeholders.

We appreciate the trust our community places in us as we continue to prioritize the education and well-being of our students. Any general questions regarding district policies or governance may be directed through appropriate district channels.

Sincerely,

Wayne School Board of Education

Liz Torgerson
Jim Lamb
Shawn Davis
Curtis Whipple
Charlene Van Dyke

Jennifer Batty
District Secretary

Jared Hallows
Technology

Ned Taylor
*Transportation
& Purchasing*

Tammy Pace
*Food Service
Admin Assistant*

Jamie Webb
Special Education